



# GETTING TO ZERO

BELIZE HIV OPERATIONAL PLAN  
2012 - 2014



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## ACRONYMS

AAA	Alliance Against AIDS
AIDS	Acquired Immune Deficiency Syndrome
ART	Antiretroviral Therapy
ARV	Antiretroviral
BCC	Behaviour Change Communication
BCCI	Belize Chamber of Commerce and Industry
BDF	Belize Defence Force
BFLA	Belize Family Life Association
BHIS	Belize Health Information Systems
BRCS	Belize Red Cross Society
CCM	Country Coordinating Mechanism
CSEC	Commercial Sexual Exploitation of Children
CML	Central Medical Lab
GFATM	Global Fund to Fight AIDS, Tuberculosis and Malaria
HFLE	Health and Family Life Education
HSRP	Health Sector Reform Project
HIV	Human Immunodeficiency Virus
HSRP	Health Sector Reform Project
IECC	Information, Education and Communication Committee
ILO	International Labour Organization
LGBT	Lesbians, Gays, Bisexuals and Transgendered
MHDST	Ministry of Human Development and Social Transformation
MCH	Maternal and Child Health
MDGs	Millennium Development Goals
MoEY	Ministry of Education and Youth
MOH	Ministry of Health
MOL	Ministry of Labour
MSM	Men who have Sex with Men
NAC	National AIDS Commission
NAC M&E	NAC Monitoring and Evaluation Committee
NAC P&L	NAC Policy and Legislation Committee
NAC C&T	NAC Care and Treatment Committee
NAC IEC	NAC Information, Education and Communication Committee
NAC PO	NAC Programs Officer
NAP	National AIDS Programme

NASA	National AIDS Spending Assessment
NAWG	National Advocacy Working Group
NCPI	National Composite Policy Index
NGO	Non-Governmental Organization
NHISU	National Health Information Surveillance Unit
NSP	National Strategic Plan
NOP	National Operational Plan
OIs	Opportunistic Infections
OVC	Orphans and Children made Vulnerable by HIV
PAHO	Pan American Health Organization
PANCAP	Pan Caribbean Partnership against HIV/AIDS
PASCA	Programa para Fortalecer la Respuesta Centroamericana al SIDA
PASMO	Pan American Social Marketing Organization
PITC	Provider Initiated Testing and Counseling
PR	Principal Recipient
PHIV	Persons with HIV
RNM	Resource Needs Model
SBS	Sexual Behavior Survey
SHS	Sexual Health and Sexuality
SR	Sub-Recipient
SRH	Sexual and Reproductive Health
STI	Sexually Transmitted Infection
TWC	Together We Can
UNAIDS	United Nations Joint Program for HIV/AIDS
UNDP	United Nations Development Program
UNFPA	United Nations Population Fund
UNDAF	United Nations Development Assistance Framework
UNGASS	United Nations General Assembly Special Session on HIV/AIDS
UNIBAM	United Belize Advocacy Movement
UNICEF	United Nations Children Efficiency Fund
USAID	United States Agency for International Development
VCT	Voluntary Counseling and Testing
WIN-Belize	Women Issues Network of Belize
YES	Youth Enhancement Services
YFF	Youth for the Future
YWCA	Young Women's Christian Association

## **Introduction**

### **1. Purpose of the National Operational Plan**

In accordance with the UNAIDS Strategic Planning Guidelines and the identified needs of the country, the National Strategic Plan (NSP) 2012 - 2016 and the accompanying National Operational Plan (NOP) 2012 – 2014 seek to document the evidence related to the determinants at the various levels of the epidemic in Belize, assess, analyze and learn from the past response, identify key stakeholders and ensure their participation in program planning and implementation, set clear program priorities for the future, estimate the financial resources needed to respond to the epidemic and enhance coordination—especially among donors and providers of technical support while establishing a results framework to measure performance. The NSP 2012 - 2016 aims to guide the country's multi-sectoral response to HIV. It is presented in a concise and understandable manner for decision-makers as well as implementers.

This NOP 2012-2014 focuses on outputs that contribute to the achievement of the expected results defined in the NSP. It focuses however only on the first three years, 2012 – 2014, of the implementation of the NSP. The link between the NSP and the NOP is one which seeks to ensure that the activities and outputs defined in the NOP have a logical relationship with the expected results (outcomes) defined in the NSP. The structure and format of the matrices of the NOP uses the cascading order Priority Areas, Strategic Objectives and Expected Results and provides under each expected result the specific attributes Outputs, Activity/ Task, Time Frame, the Partner leading the implementation, and the Funding Source. Specific activities of on-going major projects (e.g. PEPFAR and Global Fund Round 9) are also incorporated into the NOP to ensure coordination and synergy with the national priority areas and expected outcomes.

### **2. Process of the Development and Formulation of the NOP**

At the start of the formulation process, a two-day working retreat was held to engage all members of the National AIDS Commission in a consensus-building exercise to review the overall NOP framework, and agree on outputs and activities as well as identify the time frames and the lead implementing entity(ies) for the different activities. Subsequently, the matrices were reviewed and revised to ensure that the NOP: a) is gender responsive; b) ensures greater involvement of persons living with HIV; and c) is human rights-based, especially in regards to vulnerable populations such as sex workers, MSM and other sexual minorities. To fully align the draft NOP with the final version of the NSP 2012 – 2016, a final round of validation and consolidation meetings with stakeholders was organized to: a) undertake a final revision of the draft NOP matrices to allow for further articulation and fine-tuning; b) to formulate outputs and activities for new Expected Results that had appeared during the deliberations toward the final version of the NSP 2012 – 2016; and c) to validate and adopt the final version of the NOP 2012 – 2014.

### **3. The Costing and Financing of the NOP 2011 – 2013**

The National Response to HIV/AIDS as defined in the NSP 2012-2016 and the NOP 2012 – 2014 will be costed on the basis of the Resource Needs Model. This model calculates the total resources required to implement HIV/AIDS interventions on a national level and is primarily used for national strategic planning efforts. The NAC and its partners will establish a Resource Mobilization Team to consider the resource needs and costs of the national response.

## The Matrices of the National Operational Plan 2012 - 2014

Outputs	Activities / Tasks	Time Frame			Partner leading implementation
		Y 1	Y 2	Y 3	Funding Source
<b>PRIORITY AREA 1: Ending new HIV infections</b>					
Principal Strategies					
<ul style="list-style-type: none"> <li>• Design cutting-edge, evidence-informed interventions for sexual behaviour change, especially among identified vulnerable groups</li> <li>• Reduce barriers to wide-spread HIV-testing in key affected populations.</li> <li>• Establish systems to produce and sustain a national profile of transmission to guide prevention interventions.</li> <li>• Implement socialization programs to mitigate negative cultural norms that increase the risk of HIV transmission such as those that facilitate gender-based violence</li> </ul>					
<b>Strategic Objective 1.1</b>					
<b>To revolutionize and engender evidence-based and targeted social and behaviour change programmes</b>					
Expected Result 1.1.1					
Age appropriate health and family life education programmes delivered in all education institutions.					
Enhanced technical capabilities of service providers	Strengthen collaboration between the MOEY and MOH to fulfil commitments to the Mexico City declaration	X	X	X	NAC
	Build capacity of service providers in designing edutainment products targeting young persons via training of 50 BCC providers and high school counsellors in HIV/SRH/Sexuality and related topics (*initiated prior to 2012)	X			UNDP - MOEYS-BRC GFATM
	Implement the Together We Can HIV Peer Education program, including monitoring and support visits to schools		X		UNDP - BRC GFATM
Secondary school youth receive Life Skills-based HIV Education as a part of HFLE	Develop and reproduce HFLE secondary education curriculum, including the procurement of HFLE textbooks and support to the monitoring of the implementation of the HFLE Curriculum in High Schools	X			UNDP - MOEYS GFATM
Full and consistent implementation of the HFLE curriculum in all targeted primary and high schools.	Conduct national assessment of barriers to the comprehensive and consistent instruction of the HFLE curriculum.		X	X	MOEYS
	Conduct an advocacy campaign on HFLE and SRH education with religious leaders and school managers		X		MOEYS - NAWG

**Expected Result 1.1.2**

Targeted Social and Behaviour Change initiatives to address high risk sexual behaviour among young people 15 –29, MSM, SW, prisoners, persons with disabilities, migrants and persons with HIV delivered.

Out-of –school youth receive tailored Peer Education programme	Design and deliver Peer Education programme to out-of-school youth (* initiated prior to 2012)	X	X	X	UNDP- MOEYS/YFF – GoJoven
					GFATM
	Establish a system of evaluation to monitor, including the undertaking of satellite tables once a week in different districts targeting out of school youth		X		MOEYS/YFF
	Implement gender, age and culturally relevant behaviour change peer education workshops for out-of-school youth	X	X		RSDU, MOEYS/YFF
					PANCAP
Increased BCC programmes for MSM and FSW	Design and deliver BCC multimedia mass campaigns and edutainment products, targeting young persons 15 -24, that include messages on delaying sexual activity and safer sexual practices.(* initiated prior to 2012)	X	X		UNDP- MOEYS- WIN Belize
					GFATM
	Develop social networks on the Web to share information on HIV/AID and have open discussions on youth issues	X	X	X	MOEYS/YFF
Increased number of persons who have factual knowledge of HIV	Conduct outreach activities with MSM and FSW	X	X		UNDP -PASMO- BFLA
					GFATM
Increased number of persons who have factual knowledge of HIV	Deliver out-of-school training and prevention activities with special sections to disprove myths and promote accurate and updated information.	X	X		MOEYS-Peace Corps
	Conduct parenting sessions through HFLE officers to dispel myths and promote accurate and updated information sharing	X	X		MOEYS- Peace Corps-MHDSTPA /COMPAR
Increased number of persons who have factual knowledge of HIV	Place public service announcements to dispel myths and promote accurate and updated information sharing	X			NAC
	Organized HIV/AIDS poster competition focusing on myths and misconceptions based traditional beliefs	X	X		MOEYS-Peace Corps

	Deliver HIV prevention programs in schools geared at raising awareness among students and teachers	X	X		MOEYS-Peace Corps
Multi-media campaigns that target specific sub-populations of vulnerable populations	Continue airing current “Got It? Get It!” campaign and develop production and local media plans		X	X	PASMO USAID
	Develop and air “Got Tested? Get Tested” campaign		X	X	PASMO
	Develop "When too many can be too much" campaign (educational & print materials) to address partner reduction			X	PASMO
	Develop sub-population multimedia BCC campaigns to be pre-tested with focus groups and geared toward persons vulnerable to HIV	X	X		BRC PEPFAR
	Provide support for the development of sub-population BCC multi media campaigns geared toward persons vulnerable to HIV with a focus on human rights and advocacy	X	X		RSDU-BRC PANCAP
	Innovative social media to create a "buzz" about health behaviour	Create and promote cell phone networks and websites frequented by vulnerable populations		X	X
Create and promote virtual self-help groups for persons with HIV.			X	X	PASMO USAID
Recruit and train cyber-educators.		X			PASMO USAID
Identify websites frequented by vulnerable populations; update link to masculinity website		X			PASMO USAID
Deliver targeted messages to vulnerable populations		X	X	X	PASMO USAID
Integrated SRH education in the prisons	Establish a network of trained peer educators in the prison to provide SRH education in alliance with expanded health services at the Prison Clinic		X		Belize Central Prison
Increased number of health and social workers sensitized and trained in sexuality and reproductive sexual health	Conduct series of sexuality and sexual health sessions for service providers and program trainers including teachers		X	X	BFLA-AAA



Reduced levels of HIV transmission through coordinated, evidence-based and synchronized prevention initiatives among the BDF	Implement the BCC strategy of the BDF which was developed based on the recent BSS study, including training of 50 peer advocates on HIV prevention and production of education materials		X	X	BDF-NAC
					PEPFAR
Reduced levels of HIV transmission via tailored HIV prevention initiatives among persons with a disability	Develop a specific HIV-oriented BCC strategy for persons with a disability on the basis of in-depth literature review and national research		X		NAC –CARE- MOEYS
Reduced levels of HIV transmission via tailored HIV prevention initiatives among migrant and mobile populations	Develop a specific HIV-oriented BCC strategy for migrant and mobile populations on the basis of exchange of best practices and further national research		X		NAC-MOL
Targeted IPC ‘Streets Campaign’	Define new geographic areas for IPC by target audience		X	X	PASMO USAID
	Implement activities with IPC Methodologies and Teams / Peers recruitment		X	X	PASMO USAID
	Develop Minimum Package of Services for PLHS and Vulnerable populations		X	X	PASMO USAID
	Develop and disseminate new methodologies and print materials		X	X	PASMO USAID
	Develop Unique Identifying System	X	X		PASMO-BRC
Strengthened and systematized quality control for BCC activities	Review other partners’ quality systems to improve the BCC & PITC quality assurance system	X	X		PASMO-BRC
	Conduct quality control on a monthly basis, carrying out quality control visits/meetings to ensure educators and NGOs are keeping messages clear, consistent, and evidence-based.	X	X	X	PASMO
	Provide retraining for PASMO, consultants and NGO implementers at a country level	X	X		PASMO
	Implementation and evaluation of BCC intervention methodologies for persons with HIV	X	X		REDCA+
Increased distribution and availability of condoms and lubricants, especially at all hot spots (hotels, motels and brothels).	Open 75 new condom outlets NT and HR	X	X	X	PASMO
	Expand the Barbershop – Hair dresser project	X	X		YWCA-NAC

	Implement sales strategy through SWAT Teams	X	X	X	PASMO
	Collaborate with Business Bureau, Belize Chamber of Commerce and Belize Tourism Board to encourage members to place condoms on sale at all hotels, motels and brothels	X	X		PASMO-BCCI-UNIBAM-BFLA
Quality assurance process for condoms and lubricants exists as part of the National Condom Policy and Strategy	Complete the development of National Condoms Strategy and Policy and present draft policy to Cabinet for approval and adoption	X	X		NAC
	Create quality protocols for condom and lubricant storage as part of the National Condom Policy and Strategy		X		MOH-PASMO-BFLA
	Create an inspection process which will form part of regular health inspections		X	X	PASMO – BFLA-MOH
Distribution of free condoms is scaled down and limited to distribution to the population at large via public health facilities, while the public becomes more aware of its responsibility to purchase and use condoms	Develop a BCC strategy to increase proper and consistent use of condoms		X	X	PASMO –NAC-BFLA
	Expand availability of commercial condoms at various prices.		X	X	PASMO
	Collaborate with private sector distributors to regulate the prices of commercial condoms based on negotiated reduction of import taxes		X	X	NAC-PASMO
	Free male condoms distributed to the population at large via public health facilities	X	X		UNDP-MOH GFATM
<b>Expected Result 1.1.3</b>					
<b>Safe-sex negotiation skills strengthened, particularly among girls and women</b>					
Decreased number of young girls and boys engaging in at risk sexual practices	Develop and implement consistent communications campaigns aimed at addressing concept of masculinities and femininities that promote behaviours which increase risk and vulnerability to HIV.		X	X	MHDSTPA/WD-NAC- WIN Belize
	Conduct training- and educational sessions on existing legislation against statutory rape		X	X	MHDSTPA/WD

Expected Result 1.1.4					
Increased number of HIV prevention initiatives that focus on greater involvement of males in the HIV response					
Increased number of young men who are gender sensitive and empowered to carry out their roles as men in society	Continue to implement Gender Safe Schools curricula for and provide gender, sexual health and sexuality trainings for boys		X	X	MHDSTPA/WD - MOEYS/YFF
Increased number of media houses sensitized and refusing to air music and videos that degrade and offend women and promote risky sexual behaviours	Advocate among Public Communication Enterprises and NICH with all its member agencies of musicians and artists for a ban on destructive lyrics that promote risky sexual behaviour, promote male dominance or adulate violence.		X	X	NAWG-MHDSTPA /WD-WIN Belize-UNIBAM
	Advocate for major sponsors to stop sponsoring events that encourage objectification of women		X	X	NAWG-MHDSTPA /WD-WIN Belize
	Advocate similarly with the owners of all cable stations and the Broadcasting Authority of Belize for similar self-imposed ban on videos that promote these social ills.		X	X	NAWG-MHDSTPA /WD-WIN Belize-UNIBAM
Programmes targeting men and boys to reduce GBV	Develop "A real man knows how...." media plans / celebrities support		X		PASMO USAID
	Expand the delivery of "True Men" campaign toward gender equity, including an exploration of airing of campaign free-of-cost			X	PASMO USAID
	Review and/or update BCC materials, based on evaluating the masculinity campaign			X	PASMO USAID
	Investigate and review other international programmes for inclusion in the national response	X			NAC
Expected Result 1.1.5					
Culture of tolerance and respect for gender equity. Men demonstrate responsibility for all facets of their sexual behaviours					
A social network of programs that create supportive environment for school aged youth so they can develop healthy sexual attitudes and behaviours is established and functional	Deliver Gender and masculinity training series, using sports as a metaphor for social development, self-respect and social values.		X	X	MHDSTPA/WD- WIN Belize
	Facilitate art programs and edu-drama that support responsibility, respect and team work		X	X	NICH -RSDU PANCAP
All youth prevention programming	Develop and implement gender responsive social communications campaigns focused on		X	X	MHDSTPA/WD-

address the effects of gender norms and values.	prevention/safe sex practices with messages that address gender inequality				WIN Belize
	Conduct training sessions on the link between Gender, Gender-based Violence and HIV	X	X		MHDSTPA/WD-WIN Belize
Gender mainstreaming is incorporated into national HIV/AIDS programs and policies	Review gender analysis recommendations of the previous NSP and apply to the current NSP		X		NAC- NWC
	Develop and implement a training program on gender awareness and mainstreaming for key stakeholders	X	X		PASMO USAID/PASCA
	Revise complaints policy to require complainants to be notified of the disposition of their complaint within a specified time period.	X			MOH
Reduced vulnerability of women, girls, men and boys within the education sector to HIV infection	Enforce the policy that HIV- HFLE curriculum is mandatory and timetabled in all schools and educational institutions.		X		MOEYS
	Establish peer education programmes for teachers and students		X		MOEYS
	Provision of pre-service training for teachers on HIV and related gender topics		X		MOEYS
	Establish post-exposure protocols and procedures in all schools including counselling and guidance for employee and students and access to ARV treatment	X			MOEYS
PMTCT Programme is fully gender-sensitive	Review and harmonize PMTCT Manual with the principles of gender equality	X			MOH
	Establish a clear policy outlining if and when C-sections should be available to HIV-positive women (* completed prior to 2012)	X			MOH
Settings for testing and counseling are fully engendered	Assess the Partner Notification/Intervention Manual on the matter of gender-based power dynamics.	X			MOH
	Review and revise the HIV Counseling and Testing Guidelines to make gender and human rights concerns visible	X			MOH-NAC
Care and treatment practices are sensitive to gender differences	Develop a basic protocol for the clinical management of HIV that incorporates an understanding of gender differences in treatment regimens (*guideline based on current evidence, norms and practices, completed prior to 2012)	X			MOH

	Roll-out of a campaign to inform the public of their right to access comprehensive response to GBV, including post-exposure prophylaxis (PEP) and emergency contraception (EC) in cases of sexual assault.	X			NAC – NAWG-MHDSTPA/WD
	Develop a framework and strategy for home and community care for persons with HIV that recognizes the contributions of women in providing home care and provides clear entitlements for persons with HIV and caregivers	X			NAC
Nationwide coverage of PEP in health posts and general hospitals	Procurement and distribution of PEP kits to national health care network for availability to the staff members and the public in the cases of known exposure		X	X	NAC - MOH
All victims of sexual violence are afforded comprehensive response to GBV (post-HIV exposure and anti-pregnancy prophylaxes, sexual infection testing and treatment, legal and psychosocial support)	Review new sexual violence protocols to seek and ensure alignment with the right to comprehensive care		X		NCFC/ NWC/ NAC /MHDSTPA-WD
	Launch sexual rights awareness campaigns specific to sexual assault including access to comprehensive response to GBV, including PEP and EC.		X	X	MHDSTPA/WD
	Strengthen psycho-social support for victims of GBV	X	X		MHDSTPA/CRD
	Train all health care providers and other partners in the provision of comprehensive response to GBV and compliance with sexual violence protocols	X	X		NAC- MOH - BFLA MHDSTPA/WD/- Police Dept.
Updated PEP protocol implemented	Review and revise PEP guidelines (to include accidental and non-accidental exposure to HIV) with algorithms. (* completed prior to 2012)	X			MOH GOB
	Ensure that all treatments are available on site and are accessible to all health workers in a timely manner.	X	X	X	MOH GOB
	Engage the Infectious Control Unit in this activity and clearly define their roles and responsibilities.	X			MOH GOB
	Continue training of health staff in HIV risk assessment as outlined in the PEP guidelines.	X	X		MOH GOB

**Strategic Objective 1.2**

To achieve universal access to testing and counselling services for key affected populations (MSM, SW, pregnant women, young people and incarcerated populations via targeted PITC and VCT.

Expected Result 1.2.1 Increased number of persons most vulnerable to HIV who know their status for HIV and other STIs.						
Increased provision of VCT for HIV using the PITC	Promote the availability of HIV testing and counselling services among all clients accessing services as well as promote the benefits of knowing one's HIV status	X	X	X		MOH/BMDA
Increased access to counselling and testing for all patients seeking health care	Conduct training of health care providers on PITC as well as Stigma and Discrimination	X	X	X		UNDP GFATM- USAID CA Capacity Project
	Develop and conduct exit interviews to assess patient's perceptions of the quality of services and whether or not PITC protocol was implemented.		X			BFLA -MOH
Professional psychological services available to SRH clients in public health facilities	Hire certified professionals to provide psychological services at all public health facilities as best possible (*completed prior to 2012)	X				MOH- AAA
All patients with an STI are offered an HIV test.	Provide training on the use of the PITC protocol and implement the protocol countrywide and within all levels of the health delivery system.	X				MOH GOB-USAID CA Capacity Project
Increased prevention and testing services among the BDF	Expand, equip and staff a VCT clinic at the BDF with staff trained on the provision of psychosocial support	X				CDC-BDF PEPFAR
Expanded mobile PITC clinics to selected countries in the region	Implement activities and referrals with PITC interventions and PASMO Teams	X	X	X		PASMO- BFLA
	Expand PITC geographic coverage to new areas, carry out PITC activities, including STIs referrals and coordinate with NGOs and other partners.		X	X		PASMO -BFLA
	Implement recommendations from Client Satisfaction Survey/Mystery Client		X	X		PASMO - BFLA
	Launch PITC/STIs Working Group in Belize		X	X		PASMO -BFLA
Improved services that are friendly to persons vulnerable to HIV	Identify key private sector clinics that can provide PITC and STI services to vulnerable populations		X	X		PASMO
Expanded HIV/STI testing opportunities established in the community settings	Mobile community outreach facility for HIV/STI testing remote communities	X				UNDP-MOH GFATM
	Preparation and roll out of "Know Your Status campaign"	X	X			UNDP-MOH

					GFATM
	Prepare a Positive Prevention Campaign for persons with HIV		X		NAC- CNET+
Increased facility-based diagnosis and treatment of STI among MSM and FSW	Provision of STI diagnosis and treatment to MSM and SW	X	X	X	UNDP- BFLA GFATM
	Increase referral of MSM and FSW to professional health care facilities for diagnosis and treatment of STIs	X	X		BFLA-PASMO- POWA-UNIBAM GFATM
	Raise awareness on and advocate for the provision of comprehensive SRH services to meet the needs of MSM	X	X		UNIBAM
Increased demand and access to SRH services for the prevention of STIs and HIV/AIDS, especially for youth	Continue the promotion of SRH services and protection of clients rights	X	X		BFLA
	Develop protocol to ensure that young people have guaranteed access to youth friendly health services	X	X		MOH- BFLA
	Train SRH providers in protocol and youth friendly approaches that address issues such as ensuring youth confidentiality, protection of youth sexual rights, removal of all possible judgmental attitudes.		X		MOH- BFLA
	Adapt the physical environment of facilities that offer SRH services to youth to make them more comfortable.		X	X	BFLA
	Conduct training of youth officers and staff on adolescent SRH including HIV and STIs	X	X		MOEYS/YFF
Easy access to comprehensive SRH services and medical care	Advocate for comprehensive SRH service at all health facilities and for MOH to include SRH education and services in its integration plan	X			MOH - NAWG
<b>Expected Result 1.2.2</b>					
<b>Zero new HIV infections in children under 5 years old</b>					
Consistent and accurate data on PMTCT available	Monitor all private health care facilities to ensure that data is collected and reported through NHIS	X	X		MOH
All health providers adhere to PMTCT guidelines	Evaluate the quality control of the PMTCT protocols to ensure that the standards of voluntary testing, education and PCR testing are being followed.	X			MOH -NAC
	Establish a quality assurance system within the MOH to use results of the Quality	X	X		MOH -NAC

	Assessment Surveys to improve performance of the PMTCT staff and enforce standards				
100% of pregnant women take the voluntary HIV test	Design a strategy and related IEC-BCC materials for increasing the number of women accessing prenatal services and increasing involvement of male partners in PMTCT program	X			MOH- NAC- BRC
	Standardize rapid HIV testing of all pregnant women in all rural and urban antenatal clinics (* completed prior to 2012).	X			MOH
Expanded Positive Prevention initiatives among HIV positive women	Design and implement a BCC-based Positive Prevention Strategy for educating all pregnant positive women and other HIV positive women on the dangers of risky sexual behaviour, SRH and the development of a positive family development plan.	X			BFLA-NAC -BMDA
	Conduct training of MCH staff and health professional in private practice in HIV risk reduction counselling	X			BFLA-MOH-NAC



Outputs	Activities / Tasks	Time Frame			Partner leading implementation
		Y	Y	Y	Funding Source
		1	2	3	
<b>PRIORITY AREA 2: Improving Health and Well-Being</b>					
Principal Strategies <ul style="list-style-type: none"> <li>• Improve access to quality HIV treatment, care and support services.</li> <li>• Improve overall parameters of clinical management of care and treatment services for HIV, other STIs and OIs (including TB).</li> <li>• Implement treatment education initiatives for people with HIV and those most vulnerable to HIV infection.</li> </ul>					
Strategic Objective 2.1 To guarantee equitable universal access to effective HIV treatment, care and support services.					
Expected Result 2.1.1 Persons in need of ART have access to simplified and optimal treatment regimens.					
Increased availability of ARVs at all treatment points for persons with HIV in need of ART	Procure and distribute ARVs	X	X	X	MOH/NAP
					GOB
Improved adherence and monitoring of patients on ART including those at the prison and those using drugs	Ensure routine viral load testing for patients on ART	X	X	X	MOH/NAP
	Procure two vehicles to be used in monitoring patients adherence to ART (*completed prior to 2012)	X			UNDP- MOH GFATM
	Assess the adherence trends and practices of persons with HIV who use drugs or are drug addicted		X		NDACC
Plan of action for management of ARVs by the private sector	Establish a system for monitoring the protocols, and for private providers to report data to MOH	X			MOH
	Include representatives of the Belize Medical Council and private internist specialists on the Medical Review Board to ensure their ownership of the national ARV protocols (*completed prior to 2012)	X	X		MOH-BMDA-NAC
	Advocate with the Belize Medical Council to ensure that members abide by the national standards and protocols for ARV identification, acquisition, prescription and distribution.	X	X		NAC-MOH

Follow up services available for persons leaving rehabilitation institutions and programs	Train staff of the Prison on referral services for prisoners	X			Belize Central Prison
	Ensure the referral of prisoners upon release to service agencies so as not to lessen their care and treatment	X			Belize Central Prison-AAA-NAC
Expected Result 2.1.2 / 2.1.4 Improved capacity of health facilities (CML, CMS, and Regional Laboratories) to provide effective and integrated service delivery through improved access to diagnostic services for HIV testing, CD4 counts, viral load testing and monitoring of other STIs and OIs.					
More comprehensive laboratory services including equipment, reagents and trained staff to provide all diagnostic services for persons with HIV.	Increase capability of staff at the Medical Laboratory to deliver services	X			UNDP – MOH/CML GFATM
	Improve Infrastructure and equipment of medical labs for delivery of services at the Central and Regional Laboratories	X			UNDP-MOH/CML GFATM
	Improve procurement and supplies management for Service Delivery at the CMS	X			UNDP –MOH /CMS GFATM
	Accelerate the introduction of in-country viral load testing	X			MOH-NAC
Integrated HIV care sustained with adequate human resources	Create a human resource development plan with an accompanying operational plan to respond to the needs identified in the assessment	X			MOH- CHART PEPFAR
Monitoring and evaluation of the implementation of the national treatment guidelines and protocols, relevant to SRH	Evaluate performance of all medical staff against provisions of the national treatment guidelines and protocols (SRH)	X	X	X	MOH
Expected Result 2.1.3 Integrated nutritional guidelines and support for persons with HIV.					
Integrated nutritional guidelines for HIV management are adopted	Conduct a national workshop, focused on nutritional needs and standards for HIV clients		X		MOH-INCAP- CNET+ INCAP/ USAID CA Capacity Project

	Determine and distribute the appropriate protocols and guidelines for the provision of nutrition services to persons with HIV, followed by training session on the use of the new guidelines		X		MOH USAID CA Capacity Project
Expected Result 2.1.5 Reduced cost of HIV treatment through efficiency gains Increased adherence					
Improved adherence practices	Develop and replicate adherence training models, such as “Caring from Within”		X		MOH-CNET+ - MOH- MHDSTPA- HiHM
	Introduce an advocacy initiative for the consolidation of medication and training on the MOH protocols		X		NAC
	Optimize the prescription practices (supply side), and educate persons with HIV about more adequate medication (demand side)	X	X		AAA - CNET+
Strategic Objective 2.2 To ensure effective clinical management of HIV, other STIs and opportunistic infections (including TB/HIV co-infections).					
Expected Result 2.2.1 Strengthened capacity to implement TB/ HIV collaborative activities.					
A continuous training, which integrates TB with HIV program, is functional	Encourage health officials and district committees to be actively involved in the training on TB/ HIV collaborative interventions		X		MOH
	Create monitoring tools and instruments to evaluate integration of TB with HIV (diagnosis, treatment and adherence )		X		MOH
Expected Result 2.2.2 Improved diagnosis and treatment of other STIs and opportunistic infections in persons with HIV.					
Non-occurrence of stock-outs of OI medication	Establish mechanisms to hold practitioners accountable for adhering to treatment guidelines and protocols for HIV care	X	X		NAC- CNET+
	Highlight that treatment protocols are human-rights based and include systems to prevent stock outs while providing adequate and sensitive client care via the selection of candidates for Viral Load and Genotype testing, second line ART and the most appropriate ARVs.		X		NAWG-NAC- CNET+
	Establish a comprehensive stock-out assessment and evaluation system to ensure timely forecasting and procurement of ARVs	X	X	X	MOH-NAC- CNET+ USAID/ CA

					Capacity Project
	Advocate with the National Drug Formulary Committee for consultations with the NAC and Civil Society representatives to ensure timely procurement of the most responsive and effective HIV and OI medications.		X		NAC- CNET+
	Improve complaints mechanism and respond to reports that are produced in the annual assessments.	X			MOH-NAWG- NAC- CNET+
SRH services for the prevention of STIs and HIV/AIDS	Modify clinic data collection tools to capture sexual orientation information	X			BFLA-NAC
<b>Expected Result 2.2.3</b> Improved clinical management of HIV across the continuum of care.					
Improved clinical management of HIV at all levels of the care system	Create the standards for measurement and a tool to optimize performance and quality of clinical management(*completed prior to 2012)	X			MOH USAID/ CA Capacity Project
	Identify gaps and formulate intervention plans	X	X	X	MOH- CNET+ USAID/ CA Capacity Project
<b>Strategic Objective 2.3</b> To improve access to and uptake of comprehensive information, education and communication initiatives for persons with or affected by HIV					
<b>Expected Result 2.3.1</b> Persons with HIV educated about clinical management of HIV, drug regimens, support and adherence strategies					
A centralized comprehensive mechanism for informing persons with HIV	Update existing Referral Manual of available services for persons infected and affected by HIV	X	X	X	NAC-AAA USAID CA Capacity Project
	Conduct empowerment workshops for PHIV aimed at taking control of health issues		X		CNET+ REDCA-AMFAR
<b>Expected Result 2.3.2</b> Persons with HIV empowered to drive the agenda forward toward better health, security and dignity.					
Data is available which describes the socio economic needs of persons with HIV	Complement empowerment training sessions with capacity training that will teach persons with HIV different income generating skills and accessing finance		X	X	NAC-MHDSTPA- AAA

A functional referral system is in place to ensure that persons with HIV have access to existing assistance programs available in their communities	Develop Support Database, containing non-discriminatory information about accessing existing community-based services based, to empower persons with HIV and service providers alike.		X		NAC-MHDSTPA-AAA
A functional referral and counter referral system to provide support services to persons with HIV	Develop a HIV Support Database for persons with HIV to complement the existing referral manual, including service options, referral and counter referral forms and evaluation tools		X		MOH-NAC-AAA USAID CA Capacity Project
	Strengthen the existing standing committee with a responsibility for provision of services to persons with HIV, to execute their functions	X			NAC
<b>Expected Result 2.3.3</b>					
<b>CBOs effectively demanding and delivering HIV prevention, treatment, care and support within the framework of the Continuum of Care.</b>					
On-going national Conditional Cash Transfer schemes to support OVC	Implement a national Conditional Cash Transfer scheme that is inclusive of support to OVC	X	X	X	MHDSTPA - UNDP GOB - GFATM
Child psychologist assigned to work with children and adolescents	Identify and contract trained child psychologist to work with Department of Human Services to provide specialized psychological services to OVC.		X		MHDSTPA-NAWG
Programmes for OVC are easily accessible	Conduct sessions with families of OVC to teach case management and home care	X	X	X	MHDSTPA- AAA
	Advocate with existing OVC service providers to scale up services in other districts	X			AAA-HiHM- NAC
	Conduct sensitization and education sessions for social workers	X	X		MHDSTPA
Community care points for the provision of basic package of services to OVC	Construct, furnish and provide staffing of a community care point centre for OVC in Dangriga		X	X	UNDP-MHDSTPA- DG Town Council GFATM
Resource and referral manual widely used to increase the quality of psycho-social services available to persons with HIV and persons vulnerable to HIV infection	Strengthen the Counselling Centre (MDHSTPA/CRD) by the provision of infrastructure, staffing and training materials	X	X	X	UNDP- MHDSTPA/CRD GFATM
	Train all relevant social partners involved with care and treatment of persons with HIV (or those who may be approached by persons with HIV seeking services) in the use of the referral manual and its M&E system.	X	X	X	AAA-NAC-MOH- MHDSTPA USAID CA Capacity Project

Care centre services available to persons with HIV when needed	Advocate among civil society members of the national response to develop a plan for the establishment of care centres to provide transitional and palliative care outside of the hospitals and public health clinics.	X			NAWG- AAA
	Mobilize resources to implement the plan for the establishment of a palliative care centres	X	X	X	NAWG-NAC
	Develop and implement a training plan to support HIV related service delivery training	X	X		UWI-CHART- NAC
					PEPFAR

Outputs	Activities / Tasks	Time Frame			Partner leading implementation
		Y 1	Y 2	Y 3	Funding Source
		<b>PRIORITY AREA 3: Creating an Enabling Environment</b>			
Principal Strategies					
<ul style="list-style-type: none"> <li>• Improve access to law and legal services</li> <li>• Reduce and mitigate the impact of stigma and discrimination</li> <li>• Reduce legal or policy barriers to equal opportunities and universal access</li> <li>• Systematic mainstreaming of a high quality HIV response in sector plans to enhance a sustainable response</li> <li>• Strengthen the HIV/AIDS surveillance and compilation and processing of data, disaggregated for subpopulations.</li> <li>• Conducting further research in relation to the characteristics of the epidemic and the effectiveness of the response.</li> </ul>					
Strategic Objective 3.1					
To mobilize communities around and improve access to HIV related legal services to reduce the stigma and discrimination associated with HIV and vulnerable groups					
Expected Result 3.1.1					
Improved knowledge on rights and laws in the context of discrimination based on HIV status, gender, and/or sexual orientation.					
Informed, engaged and committed political leadership that facilitates the implementation of the SRH policy and the HIV policy of Belize	Meet with the inter-ministerial committee to explain and seek support for the proposed legal review	X			NAC USAID/PASCA
	Set up a system of reporting between the NAC and government Ministers to keep them informed of national HIV agenda	X			NAC USAID/PASCA
Community has trust that healthcare providers and facilities respect confidentiality of information	Health care providers inform patients about their confidentiality rights	X			MOH PAHO
	Develop and distribute of pamphlets ( <i>Patient's Bill of Rights</i> ) for patients informing them of their rights including confidentiality (*completed prior to 2012)	X			MOH PAHO
	Roll out Public Service Announcements to remind the public of their patient rights including the right to confidentiality	X			MOH- NAC
	Sensitivity trainings held for healthcare professionals and social workers	X			MOH- Peace Corps

	Develop and implement a post-care patient survey	X	X	X	MOH- Peace Corps
Decreased stigma and discrimination within the education sector against women, girls, boys and men affected and infected by HIV	Establish, as per HIV policy , mechanisms for redress for teachers, students and other staff that have been discriminated based on HIV status, gender or sexual orientation	X			MOEYS
	Establish protocols to assist the redeployment of staff that need access to family or medical care and improve teacher provisioning system to avoid loss of teaching time	X			MOEYS
	Develop work plans for each district committee based on the NSP and NOP	X	X	X	NAC USAID CA Capacity Project
	Develop and implement a monitoring systems to assess progress of work plan implementation among district committees	x	X	X	NAC USAID CA Capacity Project
<b>Expected Result 3.1.2</b> Improved access to legal support (including women, girls, caregivers, OVC, SW, MSM and survivors of gender-based violence).					
Strengthened Legal Aid Centre	Advocate for increased subvention to Belize Legal Centre		X		MHDSTPA/WD
	Deliver public awareness campaigns on accessing legal support for PHIV		X		NAWG- NAC- AG Ministry
Cadre of lawyers providing pro bono services	Conduct sensitization sessions on HIV/AIDS, GBV (etc.) awareness for lawyers who are part of the cadre		X		NAC- NAWG
<b>Expected Result 3.1.3</b> Human rights training institutionalized for key professional service providers including educators and school administrators.					
Health care professionals comply with rights-based standards of service provision to persons with HIV	Conduct sensitization sessions with health providers on updated treatment guidelines and protocols to ensure proper and sector-wide implementation of protocol.	X	X	X	MOH - MOFA
Advocacy for ethical and human rights based approaches in the provision of all services to persons with HIV	Conduct training workshops on the MDG 3,5 and 6 and develop recommendations for NAWG work plan	X			AAA-FEIM
	Conduct sensitization workshops for partner agencies to adapt the UN Agenda for Young Women and Girls	X			AAA-GESTOS-UNAIDS



					UN System
All persons within the HIV national response have the capacity and skills to guide the policy process	Conduct a skills needs assessment among the NAC members, district Committees and the Secretariat.	X			NAC
Expected Result 3.1.4 Networks of people with HIV and community-based groups are delivering stigma and discrimination reduction programmes.					
Evidence based anti-stigma strategy in effect	Adapt and design self-assessment tool Vulnerable Populations Friendly Achievement Checklist for health care providers.	X			NAC- RSDU PANCAP
Increased number of HR and S&D-trained media advocates	Conduct training for media personnel on human rights and advocacy addressing stigma and discrimination	X			RSDU PANCAP
Increased number of Master Trainers for S&D training	Develop and offer Master Trainer training opportunities in Edu-drama, Puppetry, Advocacy, HR, Script Development and S&D Leadership	X			RSDU-NICH- NAC PANCAP
Anti-Stigma and Discrimination advocacy initiatives and products delivered	Design and roll-out of "Know your rights and laws" campaign, addressing rights of persons with HIV and sexual minorities to privacy and confidentiality in care settings		X		UNDP- RSDU GFATM- PANCAP
	Develop strategic efforts, including capacity building and technical support to existing initiatives, to reduce stigma and discrimination against sexual minorities	X	X		NAC-RSDU USAID/PASCA – PEPFAR - PANCAP
	Develop and implement an Anti-Stigma and Discrimination Campaign			X	PASMO USAID
	Conduct BCC campaign and training on S&D in workplace	X			MOL PANCAP- US Embassy
	Develop S&D programmes, informed by the stigma index			X	CNET+
	Deliver S&D toolkits for target groups in various sectors of society	X			RSDU PANCAP
	Develop an anti-homophobia campaign targeting perpetrators of homophobia			X	PASMO USAID
	Deliver enhanced S&D toolkits and tailored edu-drama for S&D reduction and leadership development to children, adolescents and young adults	X	X		RSDU- MOEY - NICH

					PANCAP
	Modify HFLE school curriculum to address HIV-related S&D, Human Rights and youth empowerment		X		RSDU- MOEY - NICH PANCAP
Enhanced technical capabilities of providers of services to target groups	Design and conduct training of health and social workers on stigma and discrimination, patient rights, human rights including information on universal precautions	X			MOH USAID CA Capacity Project
Enhanced use of the evidence potential of the Stigma Index	Assess the nature of stigma and discrimination affecting persons with HIV via The Stigma Index	X	X		NAC REDCA
	Apply assessment findings for the development and delivery of curricula for district-level S&D reduction workshops, including emotional intelligence (for health workers)	X	X		NAC- PASMO- RSDU-AAA USAID CA Capacity Project- USAID/PASCA - PANCAP
	Report cases of discrimination to the Standards Review Board and the Ombudsman's Office for further action	X			NAC- Ombudsman
Persons with HIV are empowered	Deliver peer education training programmes to persons with HIV to encourage acceptance of the HIV-status and a positive outlook on the quality of life		X		RSDU- AAA-NAC PANCAP- REDCA
Access to emergency contraception is free of stigma	Develop and disseminate anti-stigma media campaign on emergency contraception		X	X	NAC- BFLA
<b>Strategic Objective 3.2</b>					
<b>To reduce legal and policy barriers in order to achieve Universal Access.</b>					
<b>Expected Result 3.2.1</b>					
<b>Laws, policies and regulatory frameworks that are discriminatory to MSM, SW, young persons and persons with HIV, are removed, repealed or replaced by new anti-discrimination legislation.</b>					
Law prohibiting the conscious dissemination of false prevention information or untested medication, prescription or treatment is enacted and implemented	Advocate for the passing of the Legal Review developed by the NAC Policy and Legislation Committee	X	X		NAC

Enacted and enforced legislation which protects persons with HIVs confidentiality and privacy.	Advocate for the enactment of proposed laws, criminalizing wilful unauthorized disclosure of confidential patient information	X			NAC
	Conduct public consultations to introduce and socialize the legislation and the importance of its enforcement	X			NAC
Improved policies in place to ensure that SRH rights for adolescents, youth and adults are protected and being exercised	Work towards acceptance of legislative changes that include the protection of SRH rights of adolescents and youth	X			BFLA-MOH-WIN Belize
	Develop a plan of action to harmonize existing policies with the content of the Youth Declaration of December 1, 2010.		X		NAWG- NAC
	Link the work of the Standards Review Board to SRH rights so that any infringement of those rights gets reported and responded to.		X	X	BFLA- MOH-WIN Belize
Condoms and lubricants are re-classified as zero-rated goods	Advocate for the re-classification of condoms and lubricants as health products		X		PASMO-NAC
<b>Expected Result 3.2.2</b>					
<b>Mechanism for reporting violations of the right to equal access to services clearly described in policy and legislative frameworks.</b>					
National protocols and standards established, organized, stored and distributed for widespread knowledge monitoring, adherence and evaluation	Collect all MOH rights-based standards of patient and client care, treatment and protocols		X	X	NAC
	Institutionalize the regular use of the rights, standards and protocol documents by the Commission, Standing Committees and District Committees in the evaluation of the HIV response		X	X	NAC
	Develop a complaint/complement form based on the rights, standards and protocols provisions and make it accessible via the NAC website and other client-friendly avenues	X	X		NAC
	Establish a reward system to promote the adherence to these rights, standards and protocols and a recourse system to minimize of any violations thereof	X	X		NAC
	Produce and circulate information on these systems with the NAC One response logo	X	X	X	NAC
<b>Expected Result 3.2.3</b>					
<b>Workplace policies and programmes have expanded into the formal and informal employment sectors.</b>					

Increased number of private sector businesses and organizations that develop HIV workplace policies	Facilitate awareness and technical training workshops (using work place policy builder software) aimed at convincing directors and middle-level managers of business houses of the benefits of corporate HIV work place policies	X	X	X	BCCI -MOL
					PEPFAR-USAID/PASCA
	Increase HIV/AIDS Workplace Education Programmes	X	X	X	MOL
					CDB
Increased number of work place BCC programs among employees at different private sector establishments	Train MOL staff in the implementation of the HIV/AIDS Workplace Education Programme and on SRH/HIV/STIs	X			MOL-AAA
					CDB
Increased number of work place BCC programs among employees at different private sector establishments	Hold two events annually that reinforce the importance of workplace policies and programs and encourages buy in on the part of businesses	X			MOL
					PEPFAR-USAID/PASCA
<b>Strategic Objective 3.3</b>					
To develop and apply new management approaches for improved efficiency and effectiveness of a sustainable national HIV response.					
<b>Expected Result 3.3.1</b>					
HIV programmes are routinely monitored and evaluated through a key performance indicator system to ensure optimal programme effectiveness and efficiency.					
All bodies of the NAC understand their respective roles and responsibilities and are integrated in intra-institutional communications	Design and implement a HIV orientation and sensitization package that defines the roles & responsibilities of Commissioners, District Committees and Secretariat staff in the HIV response management.	X	X	X	NAC
					USAID CA Capacity Project
	Develop an internal communications protocol, defining activity reporting schedules, specific communication tasks and dissemination initiatives	X	X	X	NAC
	Standing Committees and Secretariat develop Annual Work Plans, based on relevant areas of the NOP	X	X	X	NAC
	Ensure that all members of the national response finalize and submit the NOP-based work plans on time	X	X	X	NAC
District committees operate efficiently and effectively and as an integral part of the NAC and HIV national response	Develop a repository for all HIV related policies and a subsequent training plan for the national response on all related policies		X		NAC
	The CCM involves itself in the monitoring and oversight aspects of the following projects: GFATM Round 9, GFATM REDCA+ and GFATM Round 9 PANCAP	X	X		CCM
					GOB - GFATM
District committees operate efficiently and effectively and as an integral part of the NAC and HIV national response	Establish a full-time post for a Program Officer at the NAC Secretariat for programming and support functions to District Committees	X			NAC
	Increase district representation on NAC Standing Committees	X			NAC

	Conduct a District Committee capacity needs assessment as a basis for the formulation and roll-out of a targeted capacity development action plan	X			NAC USAID CA Capacity Project
	Identify and support strong leadership among district committees and civil society	X	X	X	NAC
	Develop and adopt organizational operational systems and plans for every District Committee	X			NAC
	Develop and implement a monitoring system to assess, among District Committees, the progress made in the implementation of work plans	x	X	X	NAC
Increased capacity of the NAC IECC committee	Upgrade and operationalize the role of the IEC Committee in the national response to one of gate keeper of standards pertaining to public education and BCC campaigns, and related materials	X	X		NAC
	Develop a national prevention strategy, using specialized risk, knowledge, and population estimations and disease profile studies		X		NAC
	Upgrade expertise in the IECC Committee to include all aspects of public information development and marketing.	X	X		NAC
Enhanced capabilities of key actors in all operational components of project management and practice	Develop capacity for enhanced standards and practices of project management (*initiated prior to 2012)	X			UNDP GFATM- USAID/ PASCA
	Facilitate the monitoring of the implementation of the National M&E Plan by M&E Subcommittee and Officer				NAC USAID/ PASCA
	Conduct basic and advanced M&E training	X	X	X	NAC USAID/ PASCA- PEPFAR
	Train and monitor all private health care facilities to ensure that data is collected and reported through BHIS	X	X		MOH
	Provide technical support to review and assess the implementation of the HIS at the health facilities and its impact on strengthening of HIV Case Management		X		CDC PEPFAR
	Provide technical support to MOH to conduct an evaluation of the regional surveillance database		X		MOH-CDC - NAC

	Provide technical assistance for reporting Universal Access Indicators		X		MOH PEPFAR – PAHO
	Provide technical assistance for the development of the HIV Drug Resistance Report	X			MOH PEPFAR
	Strengthen the technical capacity of MOH, through regional trainings, to estimate population sizes for persons vulnerable to HIV	X			MOH -CDC PEPFAR
Meaningful involvement of persons with HIV in planning, implementation and M&E of HIV response programs	Ensure and facilitate the active involvement of persons with HIV in all standing committees of the Commission (*completed prior to 2012)	X			NAC
	Conduct leadership training for HIV+ advocates, representatives on committees of the NAC and support group leaders in areas of project development, implementation and monitoring and evaluation	X			NAC-CNET+ UNDP - USAID CA Capacity Project
	Provide technical and financial support to PHIV support groups, encouraging their greater involvement and participation		X		NAC-AAA REDCA
A functional, centralized system for the coordination of resource mobilization and financial sustainability	Develop, adequately introduce and update a national database of funding opportunities for HIV/AIDS response initiatives	X	X	X	NAC
	Mobilize timely response and technical support for the development of new GFATM proposals	X		X	NAC USAID/PASCA
	Identify funding opportunities for small scale HIV prevention projects (type American Embassy / PEPFAR)	X	X		NAC
	Improve the HIV-focused collaboration between private and public sectors, including the development of a strategy and work plan for the enhancement of PPP opportunities at the regional and national levels	X	X		NAC-MOH-BMDA- BCCI
	Mobilize resources to fund website development and maintenance	X			NAC
An Integrated, fully functional M&E system is in place	Schedule and conduct periodic reviews of the implementation of the NSP-NOP	X	X	X	NAC USAID/PASCA
	The CCM Project Steering Committee and UNDP periodically monitor progress and implementation constraints of the GFATM round 9 project	X	X	X	CCM-UNDP GOB- USAID/PASCA
	Update and operationalize the National HIV M&E Plan, develop standardized reporting	X	X	X	NAC- Peace Corps

	formats, and define modalities for the dissemination of M&E planning and progress reports				USAID/PASCA
	Assign a gender specialist to mainstream gender in management and analysis of HIV M&E system	X			NAC USAID/PASCA
	Produce adequate national reports through a standardized national data collection and compilation system	X	X	X	NAC USAID/PASCA
Expected Result 3.3.2 Equitable distribution of qualified health personnel to effectively deliver on the mainstreaming of HIV services in the health care system.					
				X	MOH/BFLA/ MHDSTPA
Expected Result 3.3.3 Financial Sustainability HIV response resources needs are being stabilized and are predominantly being provided through the national sectoral budgets.					
Continuity in the delivery of outputs from the National Strategic Plan and National Operational Plan	Develop and implement a multi-year financing and sustainability plan, informed by the most recent NASA, to enhance the sustainability of the national HIV response mechanism	X	X		NAC
	Conduct a mid-term assessment of the overall trends in financing of the NSP			X	NAC
Expected Result 3.3.4 HIV services are integrated into existing administrative, legal and social protection machineries in order to promote access to affordable and cost-effective prevention, treatment, care and support.					
HIV initiatives incorporated in the social protection machineries	Assess the level , type and uptake of social protection services available to persons with HIV		X		NAC-MHDSTPA- AAA-CNET+
	Liaise with gender focal points of GOB to introduce HIV into their working agendas	X	X		NAC- MHDSTPA/WD
Administrative practices of ministries and agencies aligned with operational parameters of the HIV response	Harmonize the work plan of individual agencies with the work plan of the NAC	X	X		NAC
	Establish a financial management and reporting system for the implementing agencies		X		NAC
The legal machineries have absorbed	Advocate with the Belize Bar Association, the Legal Aid Department and the Human Rights Commission for providing pro bono legal advice to persons with HIV	X	X		NAC

and are tuned to the HIV national strategic response	Educate and sensitize the Magistracy (family court) on the legal needs of persons with HIV		X		NAC
<b>Strategic Objective 3.4</b>					
To strengthen the strategic information management capacities of the national HIV response.					
<b>Expected Result 3.4.1</b>					
Second generation surveillance, synthesis studies and operational research for outcome and impact monitoring.					
Increased availability of data for evidence-based planning	Conduct peer research training at the district and national level among people vulnerable to HIV and gatekeepers (FBOs, Immigration and Police)	X			NAC - RSDU PANCAP
	Establish an operational link between the M&E Committee and the National Ethics Board to review and approve research protocols		X		NAC-MOH
	Develop a strategy to disseminate findings and implement recommendations of local assessments and research	X	X	X	NAC
	Establish and maintain a database on all studies conducted with people vulnerable to HIV		X		NAC
	Maintain a virtual library of all national documents on HIV	X			NAC
Increased visibility of Belize in regional and international surveillance and reports	Provision of technical support to increase Belize's participation in regional and international surveillance and reporting		X		PEPFAR
Increased use of data and evidence in the policy- making process	Provide capacity development to key actors in the extraction, analysis and use of outputs and findings from reports, assessments and studies		X		PASMO USAID/PASCA
National meta-data dictionary and data repository developed	Improve advocacy to promote Health Information System through the implementation of an advocacy plan	X			UNDP/ MOH GFATM
	Enhance ICT Infrastructure via the procurement, installation and configuration of security equipment to create national virtual health system data network	X			UNDP/ MOH GFATM
	Increase the number of trained HIS staff at national and regional levels in reporting and use of health information via the data repository	X			UNDP/ MOH GFATM
	Design and establish Meta Data Dictionary	X			UNDP/ MOH GFATM
	Design, construction and deployment of national data depository and database systems	X			UNDP/ MOH GFATM



A comprehensive, relevant and responsive HIV/AIDS research agenda	Conduct an assessment of strategic information gaps in the national response	X			NAC PEPFAR- USAID/PASCA
	Organize a National Research Conference to share and learn from research initiatives undertaken in Belize	X			NAC USAID/PASCA
Research activities and findings to evaluate programme outcomes and impacts	Conduct Measuring Access and Performance		X	X	PASMO
	Conduct Methodologies' Effectiveness/Impact Studies			X	PASMO
	Undertake Health Providers Studies			X	PASMO
	Conduct Mystery Client for VCT Services			X	PASMO
	Conduct random surveys of pregnant women's assessment of quality of PMTCT services	X			NAC-MOH
	Evaluate the quality control of the PMTCT protocols to ensure that the standards of voluntary testing, education and PCR testing are being followed.	X			NAC-MOH
	International best practices for breastfeeding are assessed to determine protocol for breastfeeding among HIV positive women	X			BMDA
	Collect data, including from a cost-benefit analysis, which describes how HIV expansion and integration process is unfolding in comparison to how it was planned	X	X		MOH -NAWG
	Re-examine role of Belize's Comprehensive STI Referral Clinic to determine whether this stand-alone service is compatible with the move towards the integration of STI/HIV/AIDS			X	MOH
	Conduct the annual performance assessment survey among hospitals and public health facilities that provide care and treatment	X	X	X	MOH USAID CA Capacity Project
	Conduct an assessment of the human resource needs of all district hospitals and public clinics to ensure that persons with HIV have access to appropriate medical services in their regular check-ups	X			MOH- MOF USAID CA Capacity Project
	Conduct an assessment to determine the existence and scope of private-public	X			BCCI-BMDA- MOH

	partnerships both nationally and regionally				
	Develop and post online a database containing all client SRH rights, National Standards and Protocols to be used in an evaluation of services delivered at public and private health facilities		X	X	NAC-MOH
<b>Expected Result 3.4.2</b>					
<b>Expanded use of national health and non-health programme monitoring mechanisms</b>					
National HIV M&E system is integral part of the national statistical system	Conduct assessment of what systems are available and what is missing as part of the updating process of the M&E Plan	X			NAC
	Integrate national HIV data systems needs into National Strategy for the Development of Statistics		X		NAC-SIB
<b>Expected Result 3.4.3</b>					
<b>Strategic information on key populations to inform programming and policy development</b>					
Consistent and accurate data on key populations	Population estimation study for vulnerable populations	x	x		MOH-NAC-CDC
	Risk assessment (SBS) study among persons vulnerable to HIV		x		MOH-NAC-CDC
	Conduct baseline/ sero-prevalence study of persons vulnerable to HIV		x		MOH-NAC-CDC
	Conduct a KAP study among HIV positive persons and their partners		X		NAC
	Conduct KAP Studies among HIV positive pregnant women		X		MOH
	Conduct a KAP study to assess prenatal behaviours of women ages 15-24 in regards to HIV testing	X			MOH
	Conduct a KAP study among persons vulnerable to HIV		x		MOH-NAC-CDC
	Conduct TRaC with males at risk	X	X		PASMO KfW- PSI
	Conduct a needs assessment for OVCs across the country	X			MHDSTPA UNICEF
	Conduct a national study on the socio economic status of persons with HIV	X			NAC- AAA

	Conduct an analytical study on the Stigma Index and sources of stigma and discrimination affecting vulnerable populations	X	X		NAC- RSDU REDCA-PANCAP
	Conduct KAP baseline (Year 1) and repeat study MSM and FSW (Year 3)	X		X	UNDP-MOH- UVG- CDC GFATM / PEPFAR
	Conduct a Sentinel Study HIV infection young people 15-24; Baseline Yr 1 and repeat in Yr 5	X			UNDP- MOH GFATM
	Introduce and apply the modelling tool for mode of transmission		X		MOH USAID/PASCA – UNAIDS
	Conduct Population-based surveys: multiple partners, early sexual activity, acceptance of PHIV and condom use	X		X	UNDP- MOH GFATM
	Gather demographic data on groups accessing services (ethnic, age, sex, etc.) within districts		X		MOH



**NAC** National AIDS Commission  
*Responding to HIV/AIDS in Belize*



**USAID** | **PASCA**  
FROM THE AMERICAN PEOPLE | Program for Strengthening the Central American Response to HIV



**UNAIDS**  
JOINT UNITED NATIONS PROGRAMME ON HIV/AIDS

UNHCR  
UNICEF  
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